





Series 0201 Human Resources Management (Civ) -- Human Resource Development -- *Career Roadmap*

		CWDA Skill Level 1: GS 5-7, NF 1-2	CWDA Skill Level 2: GS 9-13, NF 3	CWDA Skill Level 3: GS 14-15, NF 4-5
	Academic Credential Requirement:	Degree and/or a combination of education and work experience needed to qualify. Refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp	Degree and/or a combination of education and work experience needed to qualify. Refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp	Qualification for GS14 or above is based on possessing experience at the GS13 level within this Job Series or an equivalent form of experience.
	Functional Competencies:	<ul style="list-style-type: none"> -Conduct Orientation -Human Resource and Career Development -Human Resource Life Cycle Management -Organizational Design -Strategic Workforce Planning -Talent Development -Values and Promotes Diversity -Workforce Shaping (Visit CWDA for Additional Competencies)	<ul style="list-style-type: none"> -Conduct Orientation -Human Resource and Career Development -Human Resource Life Cycle Management -Organizational Design -Strategic Workforce Planning -Talent Development -Workforce Shaping (Visit CWDA for Additional Competencies)	<ul style="list-style-type: none"> -Assess Vacancies -Conduct Orientation -Human Resource and Career Development -Human Resource Life Cycle Management -Organizational Design -Strategic Workforce Planning -Talent Development -Workforce Shaping (Visit CWDA for Additional Competencies)
	Experience Requirement:	GS5: 3 years of general experience. GS7/above: one year of specialized experience at next lower grade. See: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year of specialized experience at the next lower grade or equivalent is required. See: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year specialized experience at the next lower grade or equivalent is required. See: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.
	Desired Leadership Competency Level (CLD):	Foundation	Foundation, Supervisory, Management	Foundation, Supervisory, Management, Executive

Career Opportunities

Related Job Series: The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



Competencies: You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within [CWDA](#).

Additional Opportunities: You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, [click here](#).